

Minutes of the Fremington Parish Council Extraordinary Finance and Personnel Committee meeting held on Wednesday 19th October 2022 at 8.30am in the Parish Council Offices, Beechfield Road, Fremington

- Present: Cllrs, F Biederman (Chairman), L Goodger, S Haywood, S Kingdom and A Rennles
- Mrs V Woodhouse, Executive Officer
- 2210/18 **Apologies**
None.
- 2210/19 **Declarations of Interest**
None
- 2210/20 **Public Participation**
None
- 2210/21 **Minutes**
It was **resolved**, with no votes to the contrary and one abstention, that the minutes of the Finance & Personnel Committee held on the 29th September 2022 be approved.
- 2210/22 **Accounts Due for Payment and Receipts for the period from the 27th September 2022 until the 17th October 2022**
It was **resolved**, with no votes to the contrary, to approve the payments totalling £30,748.70 and receipts totalling £138,859.15 copies of which are attached as Appendix One.
- 2210/23 **Budgets**
It was noted that this was a standing item to keep budgets for 2023/2024 under review. Members were informed that the grass cutting contract ends 31st March 2023 and is likely to significantly increase in the current climate. Members briefly discussed the impact of increases on the budgets and precept and asked that the Executive Officer prepare the budgets on a 2% increase to review the impact. It was noted that the parishes effected would be able to bid for up to £17,000 a year from the solar farm the fund is aimed at projects addressing the climate. Cllr Biederman would like to see better crossing points and traffic calming in the parish.
- 2210/24 It was **resolved** that under Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 that the public and press be excluded from the meeting for the following item as it involves the likely disclosure of confidential information.



PART B

2210/25 **Staffing Matters**

- a) Members considered staff salaries in light of the continual rise in the cost of living, the Committee was keen to ensure staff retention and provide a realistic increase in response to the current pressures. The salaries were considered along with the impact on the budget and Parish Council's finances. Members noted that the national pay agreement had been proposed but not yet agreed the proposal is a two-year deal which consists of a pro-rata lump sum increase in 2022-2023 back dated to 1st April 2022 and an additional day annual leave from 1st April 2023. Although this proposal has not yet been agreed it was **resolved**, with no votes to the contrary, to implement the national proposal, the pro-rata lump sum back dated to 1st April 2022 and the additional days annual leave from 1st April 2023, in lieu of agreement, if the national agreement is increased then this will be implemented as in line with contracts. It was further **resolved**, with no votes to the contrary, to provide an additional pro-rata lump sum in line with the national proposal and back dated to 1st April 2022.
- b) It was **resolved**, with no votes to the contrary, to regretfully note the receipt of the resignation from the Maintenance and Amenities Operative. It was agreed for Cllr Biederman to send a letter of thanks on behalf of the Council.
- c) It was **resolved**, with no votes to the contrary, to commence the recruitment process in line with the Council's adopted policy for a Maintenance and Amenities Operative, the post will be advertised as up to 37 hours and SCP16-17.

The meeting closed at 9.16am

Signed  Dated 24/11/22